

COMPANIES ACT 2017

MEMORANDUM

AND

ARTICLES OF ASSOCIATION

OF

PAKISTAN SUGAR MILLS ASSOCIATION

Amended in accordance with
The Trade Organizations Act, 2013
and
Trade Organizations Rules 2013

July 2021



MEMORANDUM OF ASSOCIATION OF PAKISTAN SUGAR MILLS ASSOCIATION

NAME

1. The Association shall be called the "Pakistan Sugar Mills Association".

OFFICE

2. The registered Head Office of the Association shall be at Islamabad. Besides the Head Office, the Association will have three regional offices at Karachi, Lahore and Peshawar. The Association may have as many regional offices, at such other places as may be considered necessary from time to time.

OBJECTS

3. The objects for which the Association is established are:
 - a) To encourage friendly feeling and unanimity amongst sugar mill owners on all subjects connected with their common good;
 - b) To act as representative organization of all sugar mills of Pakistan, in all matters concerning and incidental to the development and promotion of this industry;
 - c) To promote the financial interests of the member-sugar mills in respect of their foreign exchange needs, purchase of requisite raw material for manufacture of sugar, lifting of sugar and payment thereof by Government authority, and all such other matters in relation or incidental thereto;
 - d) To enter into any arrangements with any Government or authorities, Central, Provincial, Municipal, Local or otherwise, public or quasi-public bodies that may seem and are conducive to the Association's objects or any of them and to obtain from such Government or authority any rights, privileges and concessions which the Association may think it desirable to obtain in the best interests of the member-sugar mills and to carry out, exercise and comply with any such arrangements, rights, privileges and concessions;



- e) To represent the members before any Government or authorities, Central, Provincial, Municipal, Local or otherwise in all matters relating in general to sugar industry in the country, and to obtain redress from such Government or authority of the difficulties confronting all or any of the member-sugar mills;
 - f) To secure good relations and harmony in and uniformity of action of all the member-sugar mills in all problems or things touching sugar industry;
 - g) To regulate conditions of employment in the industry conducted or carried on by its members;
 - h) To collect, compile and circulate statistics pertaining to sugar industry to facilitate dealing with issues of vital importance connected thereto;
 - i) To secure coordinated efforts of the member-sugar mills in finding ways and means to improve the quality of sugar;
 - j) To advance and promote commercial and technical education connected with the trade and commerce of its members;
 - k) To undertake special inquiries and initiate or support any action for securing the redress of legitimate grievances connected with the trade or commerce of its members;
 - l) To take any action which may be conducive to the extension of the trade and commerce of its members or incidental to the attainment of this object;
 - m) To subscribe to and become a member of the Federation of Pakistan Chambers of Commerce and Industry and to procure from or communicate with any trade organization such information as may be likely to forward the objects of this Association;
 - n) To establish or aid in the establishment of funds to benefit employees of the Association of their dependents and to subscribe, donate or guarantee money for charitable or benevolent purposes at the discretion of the Association;
 - o) And generally to do all such other things as are incidental to or as the Association may think conducive to the attainment of the above objects or any of them;
4. The income of the Association would be applied entirely towards the promotion of objects of the Association as set forth, and no portion thereof shall be paid as bonus and dividend to the members, provided all payments made in good faith in respect of remuneration of officers and servants of the Association and all legitimate expenses incurred by



Association will be allowed. It would also be permissible to the Association to make payment of interests on sums borrowed by the Association or from any member or the Association or from any other person.

5. The liability of the members of the Association is limited.
6. Every member undertakes to contribute to the assets of the Association in the event of the same being wound up during the time he is a member or within one year afterwards for payment of the debts and liabilities of the Association contracted before the time he ceased to be a member and the costs, charges and expenses of winding up the same and for the adjustment of the right of the contributories amongst themselves, such amount as may be required not exceeding one hundred rupees.
7. If upon winding up or dissolution of the Association there remains, after satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed among the members of the Association but shall be given or transferred to such institution or institutions having objects similar to the objects of the Association to be determined by the members of the Association at or before the time of dissolution or winding up and in default thereof by the High Courts in Pakistan as may have or acquire jurisdiction in the matter.
8. Amendments to this Memorandum of Association shall be subject to the approval of the Government and shall also be made when required by the Government in the public interest.
9. Provisions made in paras 4 and 8 of this Memorandum of Association are conditions on which licence is granted by the Ministry of Commerce, Government of Pakistan, to the Association in pursuance of section 3 of the Trade Organizations Act, 2013.
10. It is hereby undertaken that the Association shall not engage in any unlawful operations.



We, the several persons, whose names and addresses are subscribed below, are desirous of being formed into an Association in pursuance of this Memorandum of this Association

S. No.	Name and Address of Subscribers	Signature
1.	North Bengal Sugar Mills Company Private Limited, Gopalpur, District Rajshahi. East Pakistan	K. D. Goenka Managing Agents Representative.
2.	Setabganj, Sugar Mills Private Limited, Setabganj, District Dinajpur, East Pakistan.	K. D. Goenka Managing Agents Representative
3.	Kishoreganj Sugar Mills, kishoreganj, District Mymensingh, East Paksitan.	Md. Usman Managing Partner
4.	Deshabandhu Sugar Mills Ltd. Charisdinhur, District Dacca, East Pakistan.	Md. Mofazzal Hussain Managing Agents
1.	Premier Sugar Mills & Distillery Co. Ltd Mardan (West Pakistan).	Mir Afzal Managing Director
2.	Kohinoor Sugar Mills Jauharabad (West Pakistan).	Usman Saigol Managing Director
3.	Habib Sugar Mills Ltd. Nawabshah (West Pakistan).	Sultan. M. Habib Representative.
4.	Crescent Sugar Mills & Distillery Ltd, Lahore Road, Lyallpur (West Pakistan)	Asghar Qureshi Representative.

Dated the day of1964
Wintnesses to the above signature:-

- | | | |
|----|---|------|
| 1. | (Syed Ziaul Haq.)
(Qaiyum Ahmad)
GM. Kohinoor Sugar Mills, Jauharabad | Sd/- |
| 2. | (Abu Ahmad Faiz ul Mohi)
(Azizul Hassan)

GM. Hyesons Sugar Mills Khairpur | Sd/- |



ARTICLES OF ASSOCIATION OF PAKISTAN SUGAR MILLS ASSOCIATION

Definitions

1. In these Articles unless there is anything inconsistent with the subject or context:

“Articles” mean the Article of Association as altered from time to time by Special Resolution.

“Association” means the Pakistan Sugar Mills Association.

“Committee” means the Executive Committee of the Association for the time being in office, exercising the powers and functions of the Board of Directors under the Act.

“General Meeting” means both an Annual General Meeting and an Extraordinary General Meeting.

“corporate member” means a member of a trade organization which is either a body corporate or a multinational corporation with its head office or branch office in Pakistan or a sales-tax registered manufacturing concern or a sales-tax-registered business concern having annual turn-over of not less than Rs. 50 million;

“Northern Zone” means the province of Punjab, Khyber Pakhtunkhwa and Federal Area;

“plan of activities” means a list of proposed activities, expected financial expenditures and outcome and intended goals for the trade organization as provided in rule 23 of the Rules;

“Southern Zone” means the province of Sindh and Balochistan;

“Secretary General” means an individual professional full-time employee of the trade organization who shall be in charge of the secretariat of the trade organization and responsible for day to day operations of the trade organization and in his capacity as such shall be the custodian of all record pertaining to the trade organization.

“Office-bearers” means and include the Chairman, Vice Chairmen and Members of the Executive Committee of the Association.

“Act” means Companies Act, 2017, or any modification or re-enactment thereof for the time being in force. “Rules” means Trade Organization Rules, 2013.

“Office” means the Registered Office for the time being of the Association.

“Ordinary Business” and “Special Business” means the nature and scope of business transacted at the Annual General Meeting and Extraordinary General Meeting.

“Register” means the Register of members of Association.



“Sugar Mill” means and connote only such sugar manufacturing concern which has a normal crushing capacity of not less than 600 tons of sugarcane per period of 24 hours, and employs vacuum-pan process in the manufacture of sugar.

“Writing or written” includes printing and lithography and any other mode or modes or representing or reproducing words in a visible form. Words imparting the singular number include the plural number and vice versa. Words imparting persons include firms, corporations and other bodies of persons.

“Year” means the year commencing from the 1st of October to 30th of September.

These Articles shall be construed with reference to the provisions of the Act and the terms used in these Articles shall have the same respective meaning except as aforesaid, as they have when used in the Act.

These Articles shall be interpreted as being supplemental to the Memorandum of Association and be deemed contemporaneous with it.

2. The Association is established for the purposes expressed in the Memorandum of Association and extends to all territories of Pakistan. For the purpose of registration, the Association is declared to consist of unlimited number of members.

Head Office and Regional Offices

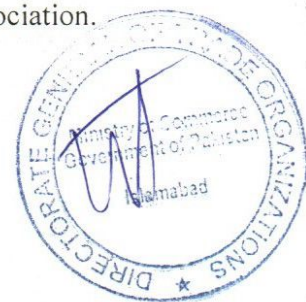
3. The registered Head Office of the Association shall be at Islamabad, besides the regional offices.

Membership of the Association

4. a) The members of the Association shall be subscribers to the Memorandum and Articles of Association and those who may hereafter be accepted as members by the Committee of the Association.

b) Any person, firm, company or corporation owning or controlling a sugar mill, as defined in Article 1, anywhere in Pakistan and agreeing to abide by the Memorandum and Articles of Association and the rules and regulations framed there-under shall be eligible to become a member of the Association.

Provided that the committee of the Association may by passing a resolution direct that any person, firm, company or corporation owning or controlling sugar mill not having the crushing capacity mentioned in Article 1, shall, subject to such conditions as may be specified in the resolution, be deemed to be eligible to become a member of the Association.



c) The Association shall have only one class of members; namely Corporate Members.

Membership Fee and Annual Subscription

5. a) Each Member shall pay membership fee as may be fixed by the Executive Committee(s) from time to time.

b) Members are to pay sixty five percent (65%) of the membership fee and annual subscription to the Regional Offices and the balance thirty five percent (35%) shall be remitted directly to the Head Office of the Association. The Association's Head Office on confirmation from the Regional Offices shall issue Membership Certificate within fifteen days.

c) The annual subscription shall become due from the 1st day of March and not later than 31st March each year. Any Member, who does not pay his subscription within the stipulated period by 31st March at the latest, shall be deemed to have been automatically removed from the register of the Association.

Provided that if the default in making the said payment is not willful, the appropriate Regional Committee may be passing Resolution subject to such condition as may be specified therein condone the delay, whereupon the Member who is deemed to have been removed from the register of the Association shall not be deemed to have been so removed.

Application for Membership

6. a) A candidate desirous of becoming Member of the Association and willing to abide by the Memorandum and Articles of Association and rules and regulations framed there under shall submit to the Regional Committee in whose jurisdiction his concern is located, an application in the form prescribed in appendix "A" duly proposed by one Member and seconded by another, together with the prescribed membership fee and annual subscription. The Regional Committee after scrutinizing the application forward it to the Head Office of the Association along with its observations or recommendations. Within 10 days of the receipt of such application, the Head Office shall circulate it to the members of the Executive Committee for opinion. The views of majority of the members in support or against the enrolment of the applicant, shall be deemed to be the decision of the Committee.



b) In case of rejection of an application for enrolment of a Member, no further application from the same applicant shall be entertained for a period of one year from the date of such rejection and the membership fee and annual subscription paid by the applicant shall be refunded. When an application is rejected by majority decision of the Committee, no explanation or reason therefore shall be given for such rejection.

c) The rule regarding submission of application in the prescribed form referred to in clause (a) above, shall not apply in the case of candidates desirous of becoming members of the Association until its first election is held under these Articles.

Certificate of Membership

7. Every Member shall be entitled to obtain a certificate of membership under the seal of the Association.

Resignation, Removal or Expulsion from Membership

8. a) Any Member may resign from the Association by giving 30 days' notice in writing to the Committee through the Regional Committee and upon the expiry of the period of notice he shall cease to be a Member. The Member who has resigned or whose name has been removed from the register due to non-payment of subscription or other dues of the Association or expelled from the Association shall remain liable to pay all dues to the Association upto the date of resignation, removal or expulsion from the Association.

b) Any Member who has resigned or whose name has been removed from the register or who has been expelled from the Association shall not be entitled to refund of any money paid to the Association.

9. a) A Member shall be liable to be expelled or his rights and privileges with the Association shall be liable to be withdrawn for any of the following reasons by a resolution of the concerned Regional Committee or the Committee passed by two-third majority of members present in a meeting specially convened for the purpose:

- (i) neglecting or refusing to submit, abide by or carry out any decision of the Regional Committee or the Executive Committee;
- (ii) Indulging in any unethical business practices in the field of trade, commerce or industry;
- (iii) Intentional violation of the rules and regulations and byelaws of the Association;



- (iv) Non-payment of the dues of the Association.

Provided that a Member shall not be so expelled unless he has been given an opportunity of explaining his position in writing and/or in person. Provided further that the Member so expelled shall have the right to appeal, within one month from the date of expulsion, to the Executive Committee against the decision of the Regional Committee and to the General Body of the Association against the decision of the Executive Committee. Such appeal shall be placed at the next meeting of the Executive Committee or the General Body as the case may be, for its consideration and the decision of the Executive Committee or the General Body on it shall be final.

- b) A Member shall cease to be a Member of the Association if he:
- (i) is found to be of unsound mind by a Court of competent jurisdiction; or
 - (ii) is adjudged insolvent, or on his applying for relief as an insolvent debtor; or
 - (iii) closes or transfer his business; or
 - (iv) if he is convicted of any offence involving moral turpitude.

Restoration of Membership

10. The Member whose name has been removed from the register due to expulsion, resignation or non payment of dues of the Association shall be eligible for re-enrolment on payment of membership fee afresh and all arrears outstanding against him. Provided that a Member expelled from the Association shall not be readmitted before the expiry of years from the date of expulsion.

Rights and Privileges of Members

11. Every Member shall have one vote and equal rights and privileges provided that, in the case of new Members, such Member shall have voting rights only after two year standing as a Member.

12. If any Member is a firm, company or corporation, only one partner, director or authorized representative of the said firm, company or corporation shall be entitled to act and vote at any meeting on its behalf.

13. A Member shall be entitled to vote personally or by proxy.



14. a) No Member shall be entitled to vote at any meeting of the Association unless all moneys due from him on account of subscription or otherwise have been paid to the Association by the due date.

b) No Member who has resigned or ceased to be a Member or has been expelled from the Association shall be entitled to attend or vote at any meeting of the Association.

15. The Chairman or whosoever be presiding over a meeting shall, in the case of equality of votes, have a second or casting vote.

Register of Members

16. a) A register containing the names and addresses of all the Members of the Association and their authorized representatives, shall be kept at the office of the Association. A similar register shall be kept by each Regional Office in respect of its Members. Members shall intimate all changes in the addresses, etc. immediately in writing to the Regional and the Head Office of the Association.

b) The Members shall have the right to inspect the registers and, if they are not satisfied with any entry, they may request for necessary corrections to be made.

17. Organizational Structure of the Association

The Association shall comprise of the following:-

- (i) Chairman
- (ii) Senior Vice Chairman
- (iii) Vice Chairman (one vice chairman for each regional office)
- (iv) Executive Committee
- (v) Regional Committees (for each regional office)
- (vi) General Body

18 Election of Chairman and Vice Chairmen

a) Chairman and Vice Chairmen shall be elected in the manner laid down below:-

- (i) The vice chairman shall be called the Regional Chairman of the respective region. The Regional Chairman of the Regional Committee shall, ipso facto, be the Vice Chairman of the Association,



Provided that if a Regional Chairman is elected as Chairman of the Association, he shall not ipso facto remain the Chairman of the Regional Committee and the new Regional Chairman elected instead shall ipso facto become the Vice Chairman of the Association.

- (ii) Besides the Regional Chairmen having become ipso-facto the Vice-Chairmen of the Association, each Regional Office shall elect two members separately at the time of its annual election for representation on the Association or decide that the members elected on the Regional Committee shall as well represent on the Association. Provided that the Region having turn of Chairmanship as per rotation, shall elect three members instead of two.
- (iii) The Chairmen and members elected by the regional offices shall constitute the Executive Committee, who will elect from among themselves the Chairman of the Association. Provided that the chairman shall be elected by rotation from the Regions. Provided further that if any Regional Chairman is elected as Chairman of the Association he shall be deemed to have automatically resigned from the office of the Regional Chairman. In addition, the immediate past Chairman of the Association shall be an ex-officio member of the Executive Committee without voting right.
- (iv) The election of the Chairman shall be held before, and his name as well as those of the Vice-Chairmen and members of the Executive Committee shall be announced at the Annual General Meeting of the Association.
- (v) Chairman and Vice Chairmen of the Association shall have a term of one year. Retiring Chairman/Vice Chairmen shall not be eligible for re-election or co-option in any representative capacity in the Association for the next one year.

19. Retirement of Chairman and Vice Chairmen

The Chairman and Vice Chairmen shall deem to have automatically retired from their respective offices on completion of their annual term of office and shall hand over charge of their respective offices to the newly elected Chairman and Vice Chairmen.

20. Powers and responsibilities of Chairman/Vice Chairman



a) **Chairman:**

- (i) He shall be the Chief Executive of the Association, and whenever possible shall preside over the General Meetings of the Association and Meetings of the Committee and lead deputations and delegations on matters with which the Committee is concerned.
- (ii) He shall have the power to sanction in connection with affairs of the Association any amount not exceeding the limit as approved by the Executive Committee.
- (iii) He shall take votes of the members at meetings and declare the result of counting of votes and in the case of equality of votes he shall have a second or casting vote.

b) **Vice-Chairman:**

In the absence of Chairman, the Vice-Chairman of the Region to which the Chairman belongs, shall perform all the functions of the chairman. In the absence of both of them the Committee may nominate one of the other Vice-Chairmen to perform the functions of the Chairman.

21. **Executive Committee Composition and Tenure**

- (1) Executive Committee shall comprise of Regional Chairmen and Regional Committee members elected by the Members of the respective Regions: subject to the following:
 - a) There shall be a minimum of ten and maximum of thirty seats of Executive Committee.
 - b) When a Chairman of the Association is from a specific Region, that Region will elect one more member of the Regional Committee who shall also be a member of the Executive Committee.
 - c) In addition to the seats provided in clause (a), the immediate past Chairman of the Association shall be an ex-officio member of the Executive Committee without voting right.
- (2) The tenure of members of the Executive Committee shall be two years subject to the following:
 - a) fifty per cent members of the Executive Committee shall retire every year;



- b) after the first election of the Executive Committee under the new Articles, a draw shall be made to determine the fifty per cent members who shall retire after expiry of first year.
- (3) The tenure of all elected office bearers shall be one year.

22. Vacation of the Office of Executive Committee Member

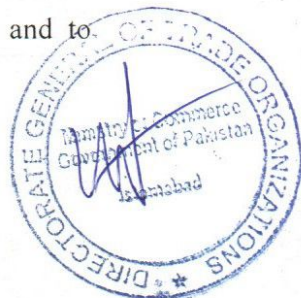
Office of a Member of the Executive Committee shall Ipso-facto be vacated if:-

- a) he remains absent from three consecutive meetings of the Committee without leave of absence from the Committee; or
- b) he becomes ineligible to remain Member of the Association; or
- c) proprietorship or the firm, or company or concern which he represents ceases to be Member of the Association.

23. Powers and Duties of the Executive Committee

Executive Committee shall have the following powers and duties:-

- (i) to carry out the aims and objects of the Association;
- (ii) to make such arrangements as are considered necessary for the election of the new Committee and its Chairman;
- (iii) to continue and manage the affairs of the Association until the next properly constituted Committee takes over.
- (iv) to look after and manage all property, movable and immovable held by the Association;
- (v) to appoint standing Committees or Sub-Committees for any purpose and frame such rules and regulations in this regard as deemed fit;
- (vi) to delegate any of its power to any Standing Committee or sub- Committee;
- (vii) to appoint whole- time, regularly paid Secretary and other staff considered necessary for efficient functioning of the Association and to frame rules and regulations regarding their terms and conditions of service;
- (viii) to keep or cause to be kept by any one or more persons appointed by it, proper books of accounts in which shall be entered true and complete accounts of momentary affairs and transactions of the Association;
- (ix) to frame and put into effect rules, regulations and byelaws for the office administration, elections, trade practices, arbitration and all such purposes as are conducive to the promotion of the objects of the Association, and to



- rescind, and or alter such rules, regulations and bye-laws for the time being in force;
- (x) to secure for the Association membership of the Federation of Pakistan Chambers of Commerce and Industry;
 - (xi) to present the views of the Association on any matter relating to the objects of the Association;
 - (xii) to convene Annual or Extraordinary General Meetings of the Association;
 - (xiii) to nominate members to represent the Association on nonpolitical public bodies;
 - (xiv) to raise funds by levying ad hoc subscriptions and donations from the members from time to time for meeting any emergent needs of the Association;
 - (xv) to defray expenses, subject to availability of funds, of delegates selected and deputed by the Association to represent it at conferences and meetings held in Pakistan or abroad;
 - (xvi) to expel any member from the Association or re-admit such expelled members either on its own initiative or on the recommendation of the Regional Committee;
 - (xvii) to commence, institute, prosecute and defend all such actions and/or suits on behalf of the Association as may be deemed necessary expedient and to compromise or submit to arbitration and action, suit or dispute or different
 - (xviii) to deal with matters affecting all the members of the Association or the sugar industry a whole; provided that in the event of difference of opinion with the Regional Committee, the views of the latter shall not be shut out while corresponding particularly with the government.
 - (xix) to enquire and look into the affairs of any Regional Office or Regional Committee provided that it is reported by two third strength of the members of the region concerned that it has not been functioning properly, and to take such action as may be decided by the General Meeting of the Association, which shall be convened in that particular region.
 - (xx) to adopt and take such measure, not inconsistent with the Memorandum and Articles of Association and the law for the time being in force, as may be considered necessary from time to time in order to achieve the aims and objects of the Association.



24. **Meetings of the Executive Committee**

- a) The Committee shall meet from time to time at such place as may be considered necessary, and may make such rules and regulations, not inconsistent with the provisions of these Articles, as it may think proper as to the summoning and holding of the meeting and for the transmission of business at such meetings.
- b) Five members (including the Chairman and one Vice Chairman) of the Committee shall form the quorum. If within 30 minutes of the scheduled time of the meeting, the requisite quorum is not formed, the meeting shall stand adjourned to the same day, time and place next week and no quorum shall be necessary for the transaction of business at such adjourned meeting.
- c) All proposals placed before the Committee shall be decided by a simple majority vote, except as otherwise provided in these Articles. 6
- d) The Committee shall cause the proceedings of its meetings to be duly recorded in the minute book kept for the purpose.
- e) The Chairman, or in his absence the Vice Chairman of the region to which the Chairman belongs, or in the absence of both of them one of the other Vice-Chairman shall preside at the meetings provided that in the absence of all of them the members present may elect any person from among themselves to preside.
- f) In the event of equality of votes the Chairman or whosoever be presiding over the meeting shall have a second or casting vote.
- g) No resolution duly passed at a meeting of the Committee, shall be amended, altered or rescinded at a subsequent meeting of the Committee held within 12 months of the date on which such resolution was adopted unless two-third of the total number of Members of the Committee vote for a change and the Agenda containing the proposal had been duly circulated.

25. **Filling of Casual Vacancies of Executive Committee**

- (i) Any casual vacancy of a Member of the Executive Committee shall be filled by co-option from amongst the Members.
- (ii) In case of Chairman or a Vice-Chairman, the casual vacancy shall be filled by the Executive Committee by co-opting a Member from amongst the Committee members.



26. **General Body**

Members of the Association eligible to vote shall constitute as General Body of the Association.

27. **Zonal Regional offices and Zonal Regional Committees**

a) There shall be Regional Offices based at Karachi, Lahore and Peshawar to represent Members in the provinces of Sindh, Punjab and Khyber Pakhtunkhwa and Federal Area respectively.

b) Each Regional Office shall be under the charge of the Regional Committee composed of the following.

Regional Chairman	..	1
Regional Members	..	2

Provided that if in any region the strength of Members is less than 5, no Regional Office will be set up in that Region and its affairs will be looked after by the Head Office of the Association.

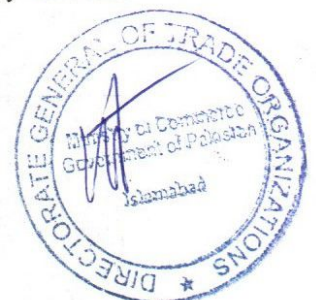
c) The Regional Committee shall, every year, draw up programmes for the election of Regional Office bearers from amongst the Members on the register of the Regional Office.

d) Members of the Region shall elect 3 representatives on the Regional Committee. The representatives so elected shall then elect from among themselves one as Regional Chairman.

e) The Regional Committee shall have a term of one (1) year. Its election shall be held by secret ballot and its result shall be announced at the Regional annual meeting every year. Regional annual meeting shall be held not later than the last day of September.

f) No Member, who has not paid his subscription at the latest by 31st March shall not be eligible to stand, propose or second a candidate for election. Provided that this condition shall not apply in the case of a Member whose default in payment of subscription having been found not to be willful, has been condoned by the Regional Committee under provision of clause (c) of Article 5 of these Articles.

g) A candidate who desires to stand for election must be proposed by one and seconded by another Member of the Association.



- h) Two representatives of any one Member of the Association shall not be eligible to stand for election at the same time.
- i) No Member shall vote for more than the number of seats on the Regional Committee.
- j) The candidate who receives the largest number of votes shall be deemed to have been elected.
- k) In the event of equality of votes between two or more members, the name of the successful candidate or candidates shall be drawn by lot.

28. Filling of Casual Vacancy of Regional Committees

A Casual vacancy of member of a Regional Committee shall be filled by co-option. A vacancy of a Regional Chairman not resulting in the vacancy of a member as well shall be filled by election by the Regional Committee. A vacancy of Regional Chairman resulting in the vacancy of a member as well shall be filled by election, after the resulting vacancy of a member by co-option, has been filled and the co-opted member shall also be eligible to contest for the office of the Regional Chairman.

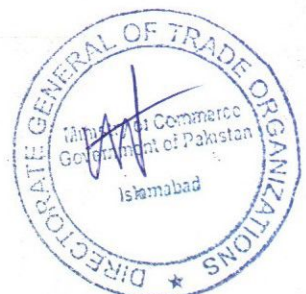
29. Powers of Regional Chairman:

Subject to the over-all jurisdiction and authority of the Chairman of the Association and the Ex Committee whose instructions shall be carried out in accordance with these Articles, the Regional Chairman shall enjoy the same powers and perform the same function in respect of his Region as those enjoyed by the Chairman in respect of the Association as a whole.

30. Powers and functions of Regional Committees

The Regional Committee shall have the following powers and functions:

- (i) To deal with such problems of the Members of the Region as have a local bearing or concern the local or provincial authorities, whereas matters affecting the Members of the Association or the industry as a whole. Those concerning the Federal Government shall be dealt with by the Executive Committee, provided that in the event of difference of opinion between the Regional Committee and the Executive Committee, the views of the former shall not be shut out by the latter while corresponding particularly with the Federal Government;



- (ii) To receive applications for admission as member from those who own or control sugar mills within its jurisdiction and to forward the same to the Executive Committee with its remarks and recommendations;
- (iii) To recommend to the Executive Committee to expel any Member within its jurisdiction from the membership;
- (iv) To receive membership fee and annual subscription from members within its jurisdiction and to forward thirty five (35) percent of the amounts so received to the Head Office of the Association within one month of the collection.
- (v) To defray, subject to availability of funds, traveling expenses incurred by the regional office-bearers in connection with the meeting of the Regional Committee and /or Executive Committee of the Association;
- (vi) To convene annual meetings of the members of Region concerned.
- (vii) To arrange for proper audit of the Accounts of the Regional Office and presentation of the statement of accounts at its annual Meeting and to furnish the same to the Head Office of the Association;
- (viii) To correspond with the Provincial Government or local authorities or administration or authorities of the Federal Government in the provinces on matters which concern the provinces; provided that the Regional Committee shall not directly correspond with the Federal Government and shall be progressed by or through the Executive Committee;
- (ix) To appoint Regional Secretary and other staff for the Regional Office on such terms and conditions of service as may be deemed proper;
- (x) To act within the overall jurisdiction and authority of, and to carry out the instructions given from time to time by the Executive Committee;
- (xi) To set up branch offices at such places within the region concerned as may be considered necessary from time to time and to frame rules and regulations regarding the composition, functions, etc. of the branch Committees;
- (xii) To enjoy such other powers and to carry out such other duties and functions as laid down in this Article provided that scope and application of such powers and functions is confined strictly and exclusively to within the Region concerned and in no way extends to interests outside the Region.

31. Appointment of Election Commission



Simultaneously with the approval of the election schedule, the Regional Committee shall appoint an Election Commission subject to the following conditions:

- a) Commission shall comprise of three members;
- b) the members so appointed shall submit their consent in writing to their appointment as such;
- c) the members of the Commission, so appointed, shall have not held any office of the Association for the preceding two years;
- d) the members of the Commission shall not be entitled to cast vote or become a candidate in the election, they are conducting;
- e) the members of the Commission shall be independent, impartial and nonpartisan; and
- f) the members of Commission shall not canvass for any of the candidates or panels contesting the elections, they are conducting.

32. Functions of Election Commission

The Election Commission shall be in charge of all arrangements connected with the conduct of elections including but no limited to:

- a) appointment of polling staff;
- b) ensuring display of the tentative voters' list by the Regional Secretary for the purpose of inviting objection;
- c) examination of and decision on the objections received on the voters' list;
- d) supervision of polling process and ensuring that the polling has been conducted in an orderly, peaceful, transparent and fair manner in accordance with the provisions of these Articles and instructions of the Federal Government or the Director General in this regard; and
- e) counting of votes and announcement of results.

33. Elections of the Association

The election of the Association shall be conducted according to the procedure laid down in these bye-laws between the first day of July and 30th day of September of the year subject to the following:-

- a) Announcement of the election schedule shall be approved by the Executive Committee and issued by the Secretary General in the first half of July.



- b) Within two days of approval of the Schedule it shall be displayed on the notice board at the office of the Association, and shall be also displayed at its website and also be submitted to the Director General.
- c) On completion of the term the retiring members of the Executive Committee shall not be eligible to stand for election or co-option on the Committee in any representative capacity for the next one year.
- d) Final results of the election shall be officially announced at the General Meeting of the Association called for this purpose within 15 days of the date of polling but before or on 30th September.

34. **Appointment of returning officer, polling officer and scrutineers**

- (i) The Election Commission after approval of the election schedule appoint polling staff comprising of a returning officer, scrutineers and polling officers who shall be other than those contesting the election.

- (ii) **Election Incharge**

The Returning Officer as appointed shall be incharge of all arrangements connected with such elections, including counting of votes and announcement of results.

35. **Election procedure**

(1) **Manner of casting vote**

- (i) The election to the office of Regional Chairman and Regional members of the Regional Committee shall be held by secret ballot.
- (ii) Neither postal ballot nor proxy shall be allowed for voting.

(2) **Place of Polling**

The polling shall be held at the Regional Office. Provided that if for want of space in office premises it is not possible to establish the polling booth, the polling may be held in a Community Hall or hotel.

(3) **Change of representative**

Within three (3) days of the announcement of the election schedule Members desiring to change their representative shall intimate the change regarding



name of representative to the Regional Secretary along with necessary proof of eligibility.

(4) Display of Members List

The Regional Secretary shall display within seven (7) days of the announcement of election schedule the provisional list of Regional Members eligible to vote alongwith their national tax number, sales tax registration number, if applicable, the name and national identity card number of their representative. The list shall be displayed at the notice board of the Regional office and at its website.

(5) Members objections to the list

- (i) The Regional Members who have any objection to the entries in the list of voters shall send their objections in writing to the Regional Secretary within seven (7) days of the issuance of the voters' list.
- (ii) The Regional Secretary will intimate action on the objections or changes sent by members within five (5) days from the last day under the preceding clause.
- (iii) Any person aggrieved by the decision of the Regional Secretary may make a representation, within three (3) days to the Election Commission which shall decide the case within three (3) days.
- (iv) Within three (3) days of decision by the Election Commission or in case the Commission fails to decide within the stipulated time in clause (iii) above, any person aggrieved by the decision of the Commission may appeal to the Director General who shall decide the case within 10 days and his decision in this regard shall be final.

(6) Display of final voters list

Within two (2) days of the decision of the Director General, the final voters' list shall be:

- (i) displayed at the notice board of the Regional office;
- (ii) displayed on the website of the Regional office; and submitted to the Director General through the Head Office of the Association.



Provided that if no appeal has been filed with the Director General, the final list of voters shall be displayed within fifteen (15) days of the decision of the Election Commission.

(7) **Filing of nomination papers and supply of voters list**

- (i) Within four (4) days of the display of the final list of voters, any person who is eligible to contest the election for the post of Regional Chairman/Member of the Regional Committee shall send his nomination duly proposed and seconded by a duly registered voter and signed by the candidate to the Regional Secretary on the prescribed form.
- (ii) Within twenty four hours of receipt of nomination papers, a copy of the final list of voters shall be provided to each contesting candidate.

(8) **Scrutiny of nomination papers, objections and appeal etc.**

- (i) The nomination papers shall be scrutinized by the Election Commission and list of candidates shall be displayed within twenty four hours of the last date of receipt of nomination papers.
- (ii) The objections, if any, to the nomination of the candidates shall be filed with the Election Commission within twenty four hours of issuance of the list of candidates, which shall be decided by the Election Commission within two days.
- (iii) Within two days of decision of the Commission or in case the Commission fails to decide within the stipulated time provided in clause (ii) above, any candidate aggrieved by the decision of the Commission may file an appeal to the Director-General , who shall decide within 7 days and his decision in this regard shall be final.
- (iv) Within two (2) days of the decision of the Director General, the Election Commission shall issue the final list of candidates:

Provided that if no appeal has been filed with the Director General, the final list of candidates shall be issued within eleven (11) days of the decision of the Election Commission.



(9) **Holding of polls**

- (i) Within five (5) days of display of final list of candidates, polling for election of Regional Chairman and Regional Committee shall be held. Within 2 days of the polling as provided above, any person elected as Regional Chairman/member of Regional Committee, shall send his nomination for election as an office bearer duly proposed and seconded by an elected Executive and signed by the candidate to the Election Commission.

The nomination papers shall be scrutinized by the Commission and list of candidates shall be displayed within 24 hours of the last date of receipt of nomination papers.

Within 2 days of display of final list of candidates, the polling for election of office bearers shall be held.

36. **Conduct of elections**

(1) **Numbering of ballot papers**

The ballot papers counterfoils shall be duly numbered and the voter shall sign or affix thumb impression thereon in the presence of polling agents of the candidates and the polling officer before the issuance of ballot papers to the voter.

The ballot papers will be as per prescribed format.

(2) **Verification of identity of voter**

- (i) It shall be the duty of the polling officer to verify the identity of the voter.
- (ii) The only acceptable forms of identification shall be the computerized national identity card, the original identity card issued by the Association, the passport and the driving licence.
- (iii) The polling officer shall enter the number of identification document on the counterfoil.

(3) **Handing over of the ballot paper to the voter**

- (i) After comparing the signatures and photograph with the specimen signature card, the polling officer shall hand over the ballot paper to the voter.



- (ii) The ballot paper shall be signed by an officer of Regional office duly authorized by the Election Commission in this behalf and shall also be signed by the polling officer at the time when it is issued.
- (iii) Once the ballot paper has been issued to a voter, he shall not be allowed to leave the polling booth without casting in the ballot box.
- (iv) Adequate arrangements shall be made to maintain the secrecy of the polls.

(4) **Record of balloting papers**

- (i) Proper account shall be maintained by an officer designated by the Commission in respect of ballot papers including used, unused, tendered, challenged or spoiled ballot papers.
- (ii) The challenged votes shall be kept in a separate sealed envelope duly signed and sealed by the polling officer.
- (iii) The Commission or an officer designated by the Commission shall decide about the challenged votes after verification of necessary information before the official announcement of the results.
- (iv) No ballot paper shall be invalid for failure to have cast all votes on all seats contested for in the said election.

(5) **Counting of votes**

Counting of votes shall take place immediately after the polling hours under the supervision of polling officer in the presence of candidates or their polling agents, if any, at the designated sites.

(6) **Declaration of Provisional results**

- (i) Provisional results may be declared by the Election Commission immediately after the counting of votes is completed.
- (ii) In the event of equality of votes between two or more candidates the result shall be decided on the basis of a draw conducted by the polling officer in the presence of candidates or their polling agents and a record of the result thereof shall be made.



(7) **Record of election**

- (i) Having completed the counting and compilation of results, the record pertaining to the elections shall be sealed and signed by the officer designated by the Election Commission and the Regional Secretary and shall be handed over to the Regional Secretary for safe custody.
- (ii) The record of elections shall be opened for inspection upon an application made in this behalf by the candidates within seven (7) days of the date of polling and with the approval of the Director General.

37. **Announcement of official results**

- (i) The final result of the election of the Regional Chairman and Regional Members of the Region of Regional Committee shall be officially announced at the annual meeting called for this purpose within fifteen days of the polling but not later than 10th September of the year.
- (ii) The final election results announced in accordance with sub-Article (i) above, shall be:
 - a) displayed at the notice board of the Regional office within two (2) days;
 - b) displayed at the website of the Regional office within two (2) days; and
 - c) submit to the Head office within 3 days, which shall convey the same to the Director General within seven (4) days.

The elections will be conducted strictly according with the Rules.

If any provision of this Memorandum and Article of Association is in conflict with the provisions of Trade Organization Act, 2013 and Rules made their under, the later shall prevail.

38. **General Meetings**

- a) The official year of the Association shall be from 1st July to 30th June and its election and the Annual General Meeting shall be held within 120 days of the close of the official year of the Association.
- b) The Annual General Meeting shall transact the following business:-
 - (i) Confirmation of the minutes of the last General Meeting;
 - (ii) Consideration of the Annual Report of the sitting/retiring Committee;
 - (iii) Adoption of the audited annual statements of accounts of the Head Office of the Association as well as the Regional offices;



- (iv) Appointment of auditor or auditors;
 - (v) Announcement of the names of the office-bearers of the new Committee; and
 - (vi) Any other business on the Agenda or which may be allowed to be discussed with the permission of the chair.
39. The meetings other than the Annual General Meetings shall be called Extra-ordinary General Meetings and shall be held at any time and such places as the Committee may deem convenient for the disposal of the business of the Association.
40. An Extra-ordinary General Meeting may be held on requisition signed by at least one tenth (1/10) of the total numbers on the register of the Association specifying clearly the business desired to be transacted. The Secretary General shall, upon the requisition having been so made in writing, convene a General Meeting of the Association and such meetings shall be called within 30 days from the date of receipt of such requisition in the office of the Association, and a notice of such a meeting under the signature of the Secretary General shall be circulated among all the members for their information at least 21 days before the date fixed for the meeting.
41. If the Secretary General does not proceed within 21 days from the date of requisition so made to cause a meeting to be called, the requisitionists or a majority of them may themselves call the meeting, but in either case any meeting so called shall be held within 3 months from the date of requisition. Every meeting so called by the requisitionists shall be called in the same manner, in or as nearly as possible to, which meetings are to be called by the Secretary General. Any requisition for an Extra-ordinary General Meetings shall express the object of the meeting and must be signed by the requisitionists and should be sent to the Secretary General at the Head Office by Registered post (Acknowledgment due) or by Courier Service.
42. One third of the total strength of the Members on the register of the Association or 10 Members, whichever number is less present in person shall form a quorum for the Annual or Extra-ordinary General Meetings and no business shall be transacted in such meetings unless there is a quorum. If no quorum is formed within 30 minutes of



the time fixed for the meeting, it shall be adjourned to the same day, time and place next week and no quorum shall be necessary for such adjourned meetings.

43. At least 21 days' notice for Annual General Meeting, intended to pass ordinary resolution and at least 21 days' notice for an Extra Ordinary General Meeting intended to pass special resolution specifying the place, and hour of the meeting shall be given to all Members. Accidental omission to send such notices to, or its non receipt by, any Member shall not invalidate the proceedings at such meetings.
44. Every question submitted to a General Meeting shall be decided by a majority of the Members present and voting at such a meeting.
45. Notwithstanding anything contained in Article 34 no special resolution, particularly concerning amendments in the Memorandum and Articles of Association, shall be deemed to have been carried unless it has received the vote of three-fourth of members present in person and entitled to vote on such resolutions.
46. The Chairman may, with the consent of the Members, adjourn any meeting from time to time and place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the time from which the adjournment took place.
47. All the provisions relating to the General Meetings of the Association as laid down in these Articles shall mutatis mutandis, apply to the Annual Meetings of the Regions, in so far as they are concerned within the respective Regions, subject to the following :
 - (i) The Annual Meetings of the Regions shall be held not later than the 10th of September every year.
 - (ii) Extra-ordinary Meetings of the Regions may also be convened on the instructions of the Regional Committee.
48. **Management of the Association**
 - (1) The Association shall appoint a Secretary General who shall be in charge of the secretariat of the Association.
 - (2) The Secretary General shall be appointed through a Human Resources Committee formed under and consisting of three members of the Executive Committee.
 - (3) The signatures of the Secretary General shall be mandatory for operation of all single or jointly operated bank accounts of the Association.



- (4) The services of the Secretary General could be terminable through a resolution of the Executive Committee.
- (5) Any management employees who shall report directly to the Secretary General alone shall be appointed jointly by the Secretary General and the Human Resources Committee.

49. **Functions of Secretary General**

Subject to the provisions of these Articles, decisions of the Executive Committee and the supervision, control and orders of the Chairman, the Secretary General, who shall be a whole time paid employee of the Association, shall perform the following duties and functions:

- (i) to carry on and hold charge of all correspondence of the Association;
- (ii) to hold charge of all papers and documents, furniture and other properties, movable and immovable, belonging to the Association;
- (iii) to issue and give notices of all General Meetings, and meetings of the Committee, Standing Committees/Sub-Committees;
- (iv) to keep and maintain accurate minutes of all meetings of the Association, its Committee, Standing Committees and Sub-Committees, and to get them signed by the person who presided over such meetings;
- (v) to prepare the Annual Report of the Association in consultation with the Committee as well as the reports of Standing committees and Sub-Committees of the Association.
- (vi) to circulate amongst the Committee the minutes of its meetings and proceedings of various Standing Committees and Sub-Committees and among the members of the Association the Annual Report, notices and other information intended for circulation;
- (vii) to circulate removal, expulsion or registration of any person, firm or company from the membership of the Association;
- (viii) to collect all dues of the Association and grant receipts thereof;
- (ix) to keep and maintain or cause to be kept and maintained accurate accounts of the Association and of all the funds connected with or in any way controlled by it;
- (x) to ensure all payments on behalf of the Association in conformity with the decision of the Committee;



- (xi) to countersign all cheques issued on behalf of the Association, which shall be signed by the Chairman or one Member of the Committee duly authorized by the Chairman;
- (xii) to incur incidental expenses on any item not exceeding the limit as approved by the Regional Committee. Subject to such rules and regulations as may be framed by the Committee.
- (xiii) to represent the Association for all purposes whenever action arises before any court of Law in any suit or proceeding instituted by or against the Association provided that he shall not be competent to compromise any suit or proceeding without the sanction of the Committee;
- (xiv) to delegate any or all the functions to any member of the staff of the Association; provided that the Secretary shall remain responsible to the Committee for all acts done on his behalf by such staff;
- (xv) to maintain administrative and disciplinary control over all staff of the Association in accordance with the rules and regulations framed in this behalf by the Committee; and
- (xvi) to do and perform and acts and deeds that he may expressly be required to do by the Chairman or the Committee and generally all such other deeds as are incidental to his office.

50. Appointment and Functions of Regional Secretary

- (i) Each Regional Committee shall appoint a Regional Secretary who shall be incharge of the Regional Secretariat
- (ii) The Regional Secretary shall perform duties similar to those of the Secretary General of the Association, subject to the overall supervision, control and order of the Regional Chairman and the Regional Committee.

51. Finances and Bank account

- (i) The funds of the Association shall be applied in defraying the expenses and shall be applicable in or towards the acquisition by purchase, lease or otherwise and furnishing and maintenance of suitable premises and assets for the use of the Association and shall be subject to the general control and direction of the Association.
- (ii) The funds of the Association shall be deposited in a schedule bank or banks approved by the Executive Committee. The account(s) in the bank shall be



operated by cheques under joint signatures of the chairman or member of the Committee duly authorized by the Chairman and the Secretary General.

52. Accounts and Custody of Records

- a) The Executive Committee shall cause true accounts to be kept of the sum of money received and expended by the Association and the matters in respect of which such receipt and expenditures take place and of all the assets and liabilities of the Association.
- b) The books of account, all other papers relating to the financial transactions, and all documents, records, registers, minutes book, etc., of the Association shall always be kept at the Head Office of the Association.
- c) Without prejudice to the provisions made in this behalf in the Companies Act, the Executive Committee shall from time to time determine whether and to what extent and at what time and under what conditions or regulations the books and other documents of the Association shall be open to inspection by Members. No Member shall have the right to inspect any such books or documents except as conferred by the said Ordinance or authorized by the Committee or by a resolution of the Association in a General Meeting.
- d) The annual accounts of the Head Office and Regional offices of the Association shall close on 30th June every year.
- e) The annual accounts of the Regional offices duly audited and adopted by the Regional bodies shall be appended with the annual accounts of the Association.

53. Audit of Accounts

- a) Accounts of the Association shall be examined and correctness of the Balance Sheet ascertained by the auditor(s) at least once a year. A copy of report shall be sent to the Director General.
- b) Accounts of the Regional offices shall be examined and correctness of the Balance Sheet ascertained by the auditor(s) at least once a year. Copy of the accounts and auditor's report shall be sent to the Head Office of the Association.
- c) The Association at the Annual General Meeting each year shall appoint auditor(s) to hold office until the Annual General Meeting in the following year and shall fix their remuneration, provided that the Committee shall have



the power to fill any casual vacancy in the office of auditor and fix their remuneration.

- d) Each Regional office at its annual meeting each year shall appoint auditor(s) to hold office until the annual meeting in the following year and shall fix their remuneration. The Regional Committee shall have the power to fill any casual vacancy in the office of auditor(s) and fix their remuneration. The duties of auditor(s) shall be regulated in accordance with section 244 and 245 of the Act or any statutory modification thereof in force.
- e) Annual accounts of the Association when audited and approved by a General Meeting shall be conclusive, except any error discovered therein within three months after the approval thereof. Whenever any such error is discovered within that period the account shall forthwith be corrected and henceforth shall be conclusive.
- f) The auditor(s) shall be entitled to receive notice of and to attend any General Meeting of the Association at which any account, which have been examined or reported by them, are to be placed before the meeting. Similar entitlement will be in the case of auditor(s) of the Regional offices.

54. **Indemnity**

- a) Every Chairman, Vice Chairman, member of the Committee, Secretary General and the officer or servant of the Association shall be indemnified by the Association against, and it shall be the duty of the Committee to pay out of the funds of the Association all costs, losses and expenses which such member, officer-bearer, Secretary General, officer or servant acting in the discharge of his duties in good faith including traveling expenses and the amount for which such indemnity is provided shall immediately attach as a lien on the property of the Association and have priority as between the members over all other claims.
- b) No Chairman, Vice-Chairman, member of the Committee, Secretary General or other officer of the Association shall be liable for the act receipts, neglects or defaults of any other members of the Committee or officer or for joining in any receipt or other act for conformity or for any loss or expense happening to the Association through the insufficiency or deficiency of title to any property acquired by order of the Committee for or on behalf of the Association or for insufficiency or deficiency of any security in or upon which any monies of the



Association shall be invested or for any loss or damage arising from the bankruptcy, insolvency or tortuous acts of any person with whom any money, securities or effects shall be deposited or for any other loss, damage or misfortune that may happen in the execution of the duties of his office or in relation thereto unless the same happens through his own dishonesty.

55. Seal

- a) The Executive Committee shall provide a Common Seal for the Association. The seal shall be deposited with the Secretary General and shall never be affixed to any document except with the prior authority of the Committee or the Chairman for the time being and at least one other member of the Committee shall sign every instrument to which the Seal is affixed and all such instruments shall be countersigned by the Secretary General provided that any instrument bearing the Seal of the Association and issued for a valuable consideration shall nevertheless be binding on the Association notwithstanding any irregularity touching the authority of the Committee to issue the same.
- b) Deeds, bonds and other contracts, under the Seal made on behalf of the Association and signed by the Chairman and the Secretary General and one member of the Executive Committee shall be deemed to have been duly executed by the Association.

56. Amendment in the Memorandum and Articles of Association

- a) No amendment in the Memorandum and Articles of Association of the Association shall be made unless it has been approved by three-fourth of Members present in person at a General Meeting. Special or Ordinary resolution concerning amendments in the Memorandum and Articles of Association shall not be passed in a meeting adjourned due to lack of quorum.
- b) All rules, regulations or bye-laws effecting Members of any alterations of additions thereto, shall be submitted by the Executive Committee to a meeting of the General Body for confirmation within a maximum period of 90 days from the date of approval of the Executive Committee. Such rules shall not be effective until they have been placed before General Meeting called in accordance with the provisions of the Act and have been approved.



- c) No amendments, alteration, addition or deletion shall be made in these Articles save and except when a resolution to that effect is passed at a specially convened General Meeting in accordance with the provision in these Articles.
- d) Notwithstanding anything containing in clause (b) above, amendments to these Articles shall be subject to the prior approval of the Federal Government and Securities and Exchange Commission of Pakistan and shall also be made when required by the Federal Government in public interest.

57. **Winding up**

The provisions of the Act, as amended from time to time, regarding the winding up of a company shall apply to winding up or dissolution of the Association.

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We, the several persons, whose names and addresses are subscribed below, are desirous of being formed into an Association in pursuance of this Articles of Association

S. No.	Name and Address of Subscribers	Signature
1.	North Bengal Sugar Mills Company Private Limited, Gopalpur, District Rajshahi. East Pakistan	K. D. Goenka Managing Agents Representative.
2.	Setabganj, Sugar Mills Private Limited, Setabganj, District Dinajpur, East Pakistan.	K. D. Goenka Managing Agents Representative
3.	Kishoreganj Sugar Mills, kishoreganj, District Mymensingh, East Paksitan.	Md. Usman Managing Partner
4.	Deshabandhu Sugar Mills Ltd. Charisdinur, District Dacca, East Pakistan.	Md. Mofazzal Hussain Managing Agents
1.	Premier Sugar Mills & Distillery Co. Ltd Mardan (West Pakistan).	Mir Afzal Managing Director
2.	Kohinoor Sugar Mills Jauharabad (West Pakistan).	Usman Saigol Managing Director
3.	Habib Sugar Mills Ltd. Nawabshah (West Pakistan).	Sultan. M. Habib Representative.
4.	Crescent Sugar Mills & Distillery Ltd, Lahore Road, Lyallpur (West Pakistan)	Asghar Qureshi Representative.

Dated the day of1964

Witnesses to the above signature:-

- Sd/-
1. (Syed Ziaul Haq.)
(Qaiyum Ahmad)
GM. Kohinoor Sugar Mills, Jauharabad
- Sd/-
2. (Abu Ahmad Faizul Mohi)
(Azizul Hassan)
GM. Hyesons Sugar Mills Khairpur

